

# Recruitment Process Solutions

- ✓ Flexible hiring solutions that work for you.
- ✓ Get the efficiency of a dedicated recruiting team at only 50% of the cost.

**RASO SOLUTIONS** is a Recruitment Process Outsourcing (RPO) agency. We provide all of the benefits of an in-house recruiting department at a fraction of the cost.

When you choose Raso, you are getting a trained and experienced team that is 100% dedicated to recruiting for you, with as much – or as little – of your own input as you'd like.



## CONTACT US

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### EXPERTISE

We have been providing full-cycle recruiting services since 2011. All recruiters have completed our proprietary training programs developed by American Business Award winning trainer Brian Brown.



### REACH

We have access to all major job boards, a social reach of over 38,000, a "Talent Knows Talent" referral program, and our own in-house Applicant Tracking System. In all, Raso provides quick and easy access to a potentially-infinite pipeline of candidates.



### EFFICIENCY

Our recruiting processes have been developed, tested, honed, and personalized by industry, over years. We are able to ramp-up quickly to meet your opportunities head on as they appear.



### COST-SAVINGS

Our recruiting teams cost approximately 50% less than similar teams based in-house. Covered in your savings are hardware, office space, insurance, payroll, access to all major job boards, training, and task management.



### ENERGY

Our managers are able to oversee all daily tasks, monitor progress, and replace non-performers. One less thing for you to worry about!

# Your Recruitment Team

Your focused, efficient, English-speaking recruiters are based in our office in the Philippines.

Increased economic pressures and a talent shortage along with rising employment costs are motivating proactive U.S. companies to look to the Philippines.

## WHY THE PHILIPPINES?

### THERE ARE NO LANGUAGE BARRIERS

English is one of the two national languages in the Philippines, making it amongst the world's leaders for call centers. Our recruiters are well-spoken, well-educated, and well, simply awesome!

### IT COULD BE THE WORLD'S BEST PLACE TO WORK

The cost of living is a fraction of the U.S. equivalent, the Philippines boasts one of the best education systems in the world, and the infrastructure is stable, modern, and similar to that of most large U.S. cities.

### THE WORLD'S GREATEST EMPLOYEES

The culture in the Philippines is enviable: people are loyal, hard-working, humble, driven, and incredibly pleasant.

### LARGE TALENT POOL

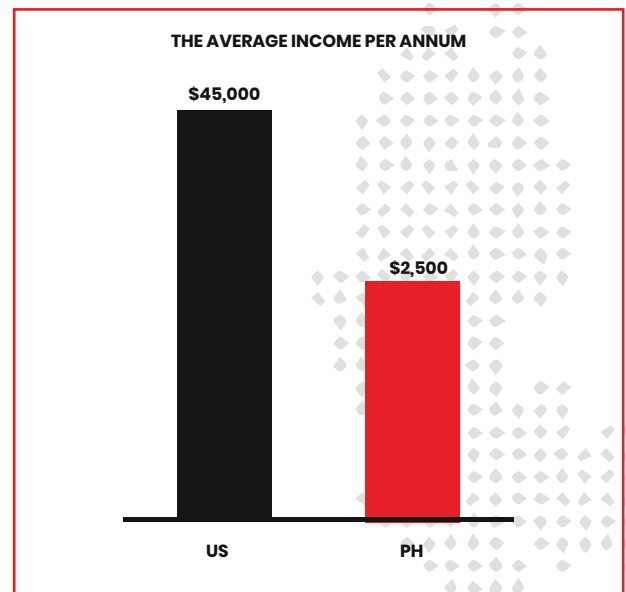
The population growth is 150% more than the U.S. and the employment rate is 94.6%. Between the hard-working culture, well-educated citizens, and Raso's extensive network within the Philippines, we have the ability to tap into a potentially-infinite pipeline of talent.

### AFFORDABILITY

The cost of living in the Philippines is a fraction of the U.S. equivalent. The average income in the U.S. is approximately \$45,000 per annum. The average income in the Philippines is approximately \$2,500 per annum.

### PACIFIC TIME ZONE

The Raso team works on California time in order to maintain ease of doing business with our U.S. clients.



**Raso is a sought-after employer in the Philippines and, as a result of the culture we nurture within our offices, we have created a tight-knit, loyal family of employees.**